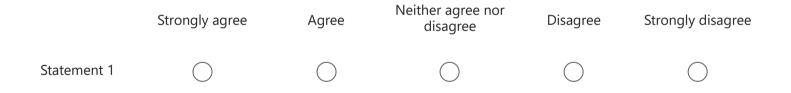# Pulse Survey

As part of our commitment to a positive and kind culture, we seek regular feedback about values, culture, fairness and diversity. This is so that we can share good practice and, where needed, take action.

To what extent do you feel these statements are accurate:

1. ECFRS promotes a culture of openness and transparency

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Statement 1	○	○	○	○	○

2. Regardless of ethnic background, gender (including transgender), religion, sexual orientation, disability, pregnancy or age, I feel ECFRS treats people fairly

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Statement 1	○	○	○	○	○

3. Bullying, harassment and discrimination are not tolerated at ECFRS

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Statement 1	○	○	○	○	○

4. I feel able to make decisions without fear of being blamed if things go wrong

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Statement 1	○	○	○	○	○

5. Is there any feedback that you wish to share about values, culture, fairness and diversity?

[   ]

6. If you have shared feedback, would you like to be part of a focus group wtih SLT to discuss?

○ Yes

○ No

7. Are you aware of how to share concerns?

○ Yes

○ No

8. What support (if any) would you welcome if sharing a concern?

[   ]