



THE PERSON

Strategic Exercise Officer SM

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Royal College of Policing Debriefing, or commitment to work towards	E	Application Form
Management qualification (e.g. ILM, CMI, MA)	D	Application Form
Knowledge & Experience		
Experience of managing live and tabletop exercises testing operational procedures.	E	Presentation
Experience of sharing exercise learning and following actions through to conclusion, supporting positive changes in the service	D	Presentation
Experience of managing changing priorities and situations.	E	Interview
Experience of planning the use of resources and contributing to financial decisions.	E	Interview
An understanding of the Fire and Rescue Service and working with Trade Unions.	D	Application Form
Skills & Abilities		
Initiative taker, able to work independently to adapt to the changing nature of the role.	E	Presentation/ Application Form
Excellent written, verbal and presentation skills including the ability to produce and share complex information.	E	Application Form / Presentation
Able to analyse and interpret data and information to support decision making.	E	Interview

Person Specification

Excellent level of interpersonal and negotiation skills, able to communicate professionally and tactfully to build constructive relationships.	E	Application Form / Interview
Can effectively balance own work, priorities and deadlines.	E	Application Form / Interview
Able to identify the need to change and successfully lead teams through periods of change.	E	Interview
Able to use professional judgement and diplomacy to make decisions.	E	Application Form / Interview
Confident in using ICT systems such as Word, Excel, Outlook, PowerPoint.	E	Presentation
Other		
The ability to travel around the county and outside to plan and attend exercises will be required.	E	Interview
Willingness to work flexibly including some evenings and weekend working.	E	Interview
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Interview
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Interview