



THE PERSON

Crew Manager

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Incident Command Level 1	E	Application / training records
Level 3 (e.g., A-Level, Operational Firefighter Phase 3) or demonstrable at work equivalence	E	Application / supporting statement
Substantive Firefighter, competent for minimum 12 months	E	Application / supporting statement
Knowledge & Experience		
Experience and knowledge of informing and educating the community to improve awareness of safety	E	Application / supporting statement
Experience of leading a team, including developing self and others	E	Application / supporting statement
Leading and supporting people to resolve operational incidents	E	Application / supporting statement
Experience of investigating and reporting on events to inform future practice	E	Application / supporting statement
Knowledge of the broader activities of Essex Fire & Rescue Service.	E	Application / supporting statement
Skills & Abilities		
Effective written and verbal communication skills in order to inform and educate.	E	Application / supporting statement
High degree of personal drive and motivation with the ability to prioritise own workload.	E	Application / supporting statement
Able to support service provision in a positive and constructive manner to achieve objectives.	E	Application / supporting statement
Confident in appropriate ICT systems such as Word, Excel, Outlook, PowerPoint.	E	Application / supporting statement
Effective time management, planning and organisation skills.	E	Application / supporting statement
Other		
Willingness to work flexibly including county wide travel.	E	Application / supporting statement

Person Specification

Committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults.	E	Application / supporting statement
Contribute to a positive working environment ensuring commitment to inclusion, equality and diversity.	E	Application / supporting statement