Agenda Item 3

Reference number: EPFCP/06/21

Report title: 2021/22 Proposed Fire and Rescue Precept

Report to: Essex Police, Fire and Crime Panel

Report author: Essex Police, Fire and Crime Commissioner Fire and Rescue

Authority

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County Divisions affected: All Essex

1. Purpose of Report

The purpose of this report is to set out the proposed budget and precept proposal for Essex Country Fire and Rescue Service for 2021-22. The budget has been set in line with the objectives included within the Fire and Rescue Plan 2019-2024.

2. Recommendations

- 2.1 The Police, Fire and Crime Commissioner proposes no increase in the precept, therefore the precept on a Band D property is to remain at £73.89. This is in recognition of the impact of the current economic climate resulting from the CoVID pandemic and our intention not to place any further financial burden on the residents of Essex. However, Essex County Fire and Rescue Service will continue to work on the priorities within the Fire and Rescue Plan and will do this by continuing to make best use of existing resources.
- 2.2 The Council Tax income would normally grow year on year as a result of the increase in the tax base, and this would have equated to £0.726m in the 2021-22 financial year. However, this has been removed from the budget in 2021-22 due to the impacts of CoVID 19. In addition, £0.4m has been removed from the baseline budget relating to the surplus normally experienced on the Council Tax Collection Account. The details are shown in Figures 1 and 2.

Figure 1 - Income and Funding

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	2020-21	2021-22	
Funding 2020-21 & 2021-22	Budget	Budget	
1 unung 2020-21 & 2021-22			(Incr)/Decr
	£'000	£'000	£'000
Operational Income			
Urban Search & Rescue	(£857)	(£857)	£0
Firelink	(£628)	(£662)	(£34)
Business Rate Relief Support	(£1,175)	(£1,340)	(£165)
Pensions Top Up	(£3,517)	(£3,517)	£0
Other	(£11)	(£11)	£0
Grant Income	(£6,188)	(£6,387)	(£199)
Other Operational Income	(£1,351)	(£975)	£376
Total Operational Income	(£7,539)	(£7,361)	£177
Sources of Finance			
Revenue support Grant	(£8,473)	(£8,520)	(£47)
National Non-Domestic Rates	(£16,519)	(£16,519)	£0
Total Local Government Finance Settlement	(£24,992)	(£25,039)	
Collection Fund Surplus	(£400)	(£400)	
Council Tax Precept	(£47,851)	(£48,577)	•
Provision for Covid related reduction	£0	£1,126	
Total Council Tax	(£48,251)	(£47,851)	£400
Total Funding	(£73,243)	(£72,890)	£353
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Council Tax Base (Band D Equiv)	647,706	657,422	9,716
D	1.000/	0.000/	
Rate of Council Tax Increase	1.99%	0.00%	
Council Tax (Band D)	£73.89	£73.89	£0.00
Council tax base growth £000's	£693	£726	
Council Tax precept increase £000's	£924	£0	
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Precept Growth (£000's)	£1,618	£726	£0

Figure 2 - Reconciliation of movement in council tax

Council Tax Precept 2020-21 Budget		£48,251
2021-22 Council Tax 0.00% Precept Increase	£0	
2021-22 1.5% Tax Base Growth	£726	
Precept change		£726
Council Tax 2021-22 Budget (Pre Council Tax		
Pressure)		£48,977
Less: Council Tax Pressure - Covid		
Removal of 1.5% Tax Base Growth	(£726)	
Removal of Collection Fund Surplus	(£400)	
Council Tax Funding impact of Covid-19		(£1,126)
Council Tax 2021-22 Budget		£47,851

2.3 As a result of the Spending Review, the government announced on 25th November 2020 that public sector pay will be frozen for 2021-22. Pay costs have been budgeted in line with this policy announcement.

2.4 The Authority has set aside £1.1m for investment in productivity improvements which will be funded from earmarked reserves.

3 Context / Summary

- 3.1 Essex County Fire and Rescue Service (ECFRS) has an ambitious and exciting improvement programme with the aim of ensuring that it provides the most efficient and effective service to the people of Essex. The improvement priorities are detailed in the Fire and Rescue Plan 2019-2024 under the vision that "safe and secure communities are the bedrock on which we build success and well-being for all." The improvement priorities are turned into operational reality in the Integrated Risk Management Plan 2020-2024 and the investment articulated in the Medium-Term Financial Plan 2020-2024.
- 3.2 ECFRS is making good progress on delivering against the Fire and Rescue Plan priorities and, in acknowledgement of the considerable work still to do, has set the following as the improvement and investment priorities for 2021-2022:
 - Fire protection delivering on the Building Risk Review and ensuring the Service is able to respond to the outcomes of the Grenfell Inquiry.
 - Operational training ensuring that our fire fighters have all the training and skills they need
 - On-call firefighters improving and increasing our recruitment and improving our retention of on-call firefighters
 - ICT transformation updating our systems and hardware to improve productivity and connectivity
 - Learning and Development delivering a service-wide programme to support staff in their current and any future roles
- 3.3 The budget is being set against the difficult backdrop of the CoVID 19 pandemic. Throughout the financial year, an adverse impact has been seen on council tax collection rates across the county. The billing authorities across Essex have submitted provisional council tax figures for both the tax base and the collection account. These have been shared with the Authority and have been used to inform the budget process. On this basis we have made provision of £1.126m for the impact of CoVID 19 on council tax collections, as can be seen in Figure 1.
- 3.4 The Chancellor's Spending Review was announced on 25th November 2020. This was originally expected to be a three-year review however, due to the economic pressures caused by CoVID 19, it was decided to announce a one-year settlement for 2021-22. The key announcements from the Spending Review were:
 - A public sector pay freeze for 2021-22. It should be noted that pay in the fire sector is determined through negotiations with the National Joint Council (NJC).

- 75% of Collection Fund deficits in 2021-22 to be funded by the government. The remaining deficit will be spread over three years. The details are being finalised.
- Fire and Rescue Authorities will be able to increase council tax bills by up to 2% without needing to hold a referendum.
- 3.5 On 17th December 2020, the Government announced the provisional local government finance settlement agreement for 2021-22. The headlines from this announcement were:
 - An inflationary increase would be applied to the revenue support grant.
 This results in an increase from £8.473m in 2020-21 to £8.52m in 2021-22, as reflected in Figure 1 above.
 - The annual S31 Pension Grant (£3.5m) will continue on a flat cash basis and from 2022-23 this will be incorporated into baseline funding.
- 3.6 The government has also previously announced a programme of reforms to the local government finance system. These reforms include a review of the business rates retention system and of the fair funding formula that determines the annual local government finance settlement. No further information has yet been provided from the government on when this review will take place.
- 3.7 The budget process has involved the Service Leadership Team and direct budget holders working alongside finance business partners to determine the staffing and resource requirements for 2021-22. There continues to be alignment between the whole-time firefighter headcount budget for 2021-22 and the agreement around crewing levels in the Dispute Resolution Agreement (2017) with the Fire Brigades Union (FBU).
- 3.8 The main risk areas associated with the budget are:
 - National Pay Settlements Pay costs have been budgeted in line with the Spending Review announcement. Negotiations on the pay settlement will take place at the NJC against the background of the government's pay policy statement. Should the outcome of the negotiation not be in line with the Spending Review announcement, this will create an unfunded year on year pay pressure for Essex County Fire and Rescue Service.
 - **Firefighters' Pension Schemes** National changes in employer contribution rates for firefighters' pension schemes came into effect from April 2019, following a revaluation of firefighters' pension schemes. The national average increase was material at 12.6% of pensionable pay. This equated to an additional cost burden to the Authority of £3.8m. The government has in 2020-21 continued to support most of this additional cost burden with a section 31 grant of £3.5m. It was announced in the provisional local government finance settlement agreement that this pensions grant will continue in 2021-22 on a "flat cash" basis and from 2022-23 this will be incorporated into baseline funding. There remains an ongoing national issue regarding changes to firefighter pension costs in

- the medium term. This relates to legal rulings regarding age discrimination arising from public sector pension scheme transitional arrangements, commonly described as the "McCloud / Sargeant ruling". The financial implications of this are not known at this stage. HM Treasury expects to publish its policy towards the remedy in 2021.
- **Investment in Productivity Improvement** The Authority has set aside £1.1m for investment in productivity improvements from earmarked reserves. Any outcome will depend on agreement about improvements in productivity.
- Funding The provisional local government finance settlement is a one-year settlement as opposed to the three years originally expected. The provisional local government finance settlement will be £25.03m for 2021-22 (compared with £24.9m for 2020-21), with the increase representing an inflationary increase on the revenue support grant. The short-term nature of this settlement means that there is uncertainty and risk in the medium term over funding levels, particularly in light of the financial implications of the CoVID 19 pandemic.
- There are further risks around future funding in relation to collection rates for council tax and national non-domestic rates and Government section 31 grants. Business rates and council tax collections have been impacted as a result of the CoVID 19 pandemic. This budget has been prepared on the latest information from the Districts, however there remains a risk that business rates and council tax collections are impacted further by the CoVID 19 pandemic. The rate of growth in the council tax base has historically been 1.5% per annum, however this may need to be reconsidered for financial planning purposes once the impact of CoVID becomes clearer. Any further financial impacts on business rates and council tax collections resulting from CoVID 19 will need to be funded by the use of reserves. Section 31 grants total £6.3m and are allocated on an annual basis. The government has confirmed it will continue to fund the Pension Grant, £3.5m, on a flat cash basis in 2021-22, and we expect the remaining grants, totalling £2.8m, also to continue on this basis. The Authority is therefore updating its Medium-Term Financial Plan 2020 -2024, based on a range of assumptions to deal with the financial challenges ahead and to ensure financial sustainability.
- 3.9 The Summary Budget for 2021-22 is set out in Figure 3 and the 2020-21 Forecast is set out in Figure 4.

Figure 3 - Budget Summary

rigure 3 - Budget Sullillia	. <u>y</u>			Variance	
	Current			adv/(fav) from	Variance from
	Budget	Forecast	Budget	2020-21	2020-21
	2020-21	2020-21	2021-22	Forecast	Forecast %
Description	£'000s	£'000s	£'000s	£'000s	1 Orccast 70
Wholetime Firefighters	34,633	34,859	34,340	(519)	(1.5%)
On Call Firefighters	6,893	6,773	7,081	308	4.5%
Control	1,368	1,586	1,568	(18)	(1.1%)
Support Staff	14,715	14,674	15,075	401	2.7%
Total Employment Costs	57,609	57,892	58,063	171	0.3%
Support Costs	2,060	1,409	2,148	739	52.4%
Premises & Equipment	10,528	11,198	10,024	(1,174)	(10.5%)
Other Costs & Services	3,268	2,971	3,278	307	10.3%
III health pension costs	2,276	2,276	2,276	-	0.0%
Financing Items	6,365	6,061	6,215	154	2.5%
Total Other Costs	24,496	23,915	23,941	26	0.1%
Investment in Productivity Improvement	-	-	1,151	1,151	-
Gross Expenditure	82,106	81,807	83,155	1,348	1.6%
Specific Government Grants Income	(6,188)	(7,606)	(6,387)	1,219	16.0%
Operational income	(1,351)	(992)	(975)	17	1.7%
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Net Expenditure	74,567	73,209	75,794	2,585	3.5%
Funding					
Revenue Support Grant	(8,473)	(8,473)	(8,520)	(47)	0.0%
National Non-Domestic Rates	(16,519)	(16,519)	(16,519)	-	0.0%
Council Tax Collection Account	(400)	(400)	(400)	-	0.0%
Council Tax Precept	(47,851)	(47,851)	(48,577)	(726)	(1.5%)
Council Tax Collection impact	-	-	1,126	1,126	-
Net Funding	(73,243)	(73,243)	(72,890)	353	-
Contributions to/(from) General Fund	(1,324)	34	(1,075)	(1,109)	-
Contributions to/(from) Earmarked Reserves	-	-	(1,829)	(1,829)	-
Total Contribution to/(from) Reserves	(1,324)	34	(2,904)	(2,938)	0.0%
Total Founding	(74 507)	(70.000)	(7F 7C 1)	(0.505)	9.50/
Total Funding	(74,567)	(73,209)	(75,794)	(2,585)	3.5%

Figure 4 - Forecast against budget position

- Forecast against budget pos	3111011			
Description	Current Budget 2020-21 £'000s	Forecast 2020-21 £'000s	Forecast adv/(fav) Variance £'000s	Forecast Variance %
Wholetime Firefighters	34,633	34,859	226	0.7%
On Call Firefighters	6,893	6,773	(120)	(1.7%)
Control	1,368	1,586	217	15.9%
Support Staff	14,715	14,674	(41)	(0.3%)
Total Employment Costs	57,609	57,892	283	0.5%
Support Costs	2,060	1,409	(651)	(31.6%)
Premises & Equipment	10,528	11,198	670	6.4%
Other Costs & Services	3,268	2,971	(297)	(9.1%)
Ill health pension costs	2,276	2,276	(20.)	0.0%
Financing Items	6,365	6,061	(304)	(4.8%)
Total Other Costs	24,496	23,915	(582)	(2.4%)
Investment in Productivity Improvement	-	-	-	
Gross Expenditure	82,106	81,807	(299)	(0.4%)
Specific Government Grants Income	(6,188)	(7,606)	(1,418)	(22.9%)
Operational income	(1,351)	(992)	359	26.6%
Net Expenditure	74,567	73,209	(1,358)	(1.8%)
Funding				
Revenue Support Grant	(8,473)	(8,473)	-	0.0%
National Non-Domestic Rates	(16,519)	(16,519)	-	0.0%
Council Tax Collection Account	(400)	(400)	-	0.0%
Council Tax Precept	(47,851)	(47,851)	-	0.0%
Council Tax Collection impact	-	-		-
Net Funding	(73,243)	(73,243)	-	0.0%
Contributions to/(from) General Fund Contributions to/(from) Earmarked Reserves	(1,324)	34	1,358	-
Total Contribution to/(from) Reserves	(1,324)	34	1,358	0.0%
Total Funding	(74,567)	(73,209)	1,358	1.8%

- 3.10 ECFRS is making good progress on delivering against the Fire and Rescue Plan priorities and, in acknowledgement of the considerable work still to do, has set the following as the improvement and investment priorities for 2021-22:
 - Fire protection
 - Operational training
 - On-call firefighters
 - ICT transformation
 - Learning and Development
- 3.11 The analysis of the key income and expenditure headings for the Authority's budget is as follows:
 - Local Government Finance Settlement The provisional local government finance settlement for 2021-22 was announced on 17th December 2020. The basis of the provisional settlement for 2021-22 including the profile of Revenue Support Grant and National Non-Domestic Rates (NNDR) as set out in Figure 1.
 - Council Tax The Commissioner's Precept Survey was live between 30th November 2020 and 20th December 2020. A total of 232 residents responded to the questions relating to the Fire and Rescue Precept. Of those respondents, 65% were prepared to pay more so the service can continue to invest in fire protection, training and on call recruitment.

The recommendation not to increase the council tax precept has been made in recognition of the impact on the current economic climate resulting from the CoVID pandemic and our intention not to place any further financial burden on the residents of Essex.

The Council Tax income would normally grow year on year as a result of the increase in the tax base, and this would have equated to £0.726m in the 2021-22 financial year. However, this has been removed from the budget in 2021-22 due to the impacts of CoVID 19. In addition, £0.4m has been removed from the baseline budget relating to the surplus normally experienced on the Council Tax Collection Account. The details are shown in Figures 1 and 2.

These provisions have been based on the latest information provided by the Districts. The Authority has aligned itself with the County Council and agreed with the billing authorities to share the precepting authorities' gains from resourcing a dedicated team to improve council tax collection performance.

• **Specific Government Grants Income** – This is budgeted at £6.387m for 2021-22. Comparatives against the 2020-21 forecast and budget are shown in Figure 5.

Figure 5 – Summary of Specific Government Grants

•			Variance			
	Current		adv/(fav) from			
Description	Budget	Forecast	Budget 2020-21 Variance			
•	2020-21	2020-21	2021-22	Forecast	2020-21	
	£'000s	£'000s	£'000s	£'000s	Forecast %	
Urban Search & Rescue	(857)	(857)	(857)	-	0.0%	
Firelink	(628)	(661)	(662)	(1)	(0.2%)	
Business Rates Relief Support	(1,175)	(1,340)	(1,340)	-	0.0%	
Pension Top up	(3,517)	(3,517)	(3,517)	-	0.0%	
Covid Support - non recurring	-	(1,220)	-	1,220	100.0%	
Other	(11)	(12)	(11)	1	4.3%	
Total Specific Government Grants	(6,188)	(7,606)	(6,387)	1,219	16.0%	

- 3.12 The key variance relates to specific CoVID 19 funding that was received in 2020-21.
- 3.13 Other Operational Income is budgeted at £0.974m for 2021-22. Comparatives against the 2020-21 forecast and budget are shown in Figure 6.

Figure 6 - Summary of Other Operational Income

Description	Current Budget 2020-21 £'000s	Forecast 2020-21 £'000s	Budget 2021-22 £'000s	Variance adv/(fav) from 2020-21 Forecast £'000s	Variance from 2020-21 Forecast %
Cycle to Work Scheme	(20)	(30)	(30)	-	0.0%
Childcare Vouchers	(69)	(38)	(65)	(27)	(71.1%)
Canteen Income	(68)	(10)	(50)	(40)	(400.0%)
Sale of Vehicle Spares	(25)	(5)	(25)	(20)	(400.0%)
Aerial Sites	(150)	(156)	(156)	-	-
Solar Panel Income	(50)	(55)	(50)	5	9.1%
Hydrant Tests	(90)	(90)	(90)	-	-
Lease Cars - Employee Contributions	-	(15)	(15)	-	-
Service Charges	(1)	(1)	(1)	-	-
Secondments	(92)	-	-	-	-
Labour Credit	(55)	(55)	(55)	-	-
Section 13/16	(45)	(104)	(45)	59	56.7%
Provision of Hire Vehicles & Equipment	(2)	(2)	(2)	-	-
Interest on short term lending	(45)	(25)	(25)	-	0.0%
Community Fire Safety	(175)	(2)	(100)	(98)	-
Shared Services Income	(371)	(380)	(182)	198	52.1%
Reimbursements from EFA(T)	(94)	(22)	-	22	100.0%
Other Miscellaneous Income	-	(2)	(84)	(82)	-
Other Operational Income	(1,351)	(992)	(974)	18	1.8%

3.14 Employment costs equate to c.77% of the Authority's total revenue budget, with the numbers of firefighters employed being the most significant element. The budget reflects further recruitment and planned retirements of firefighters in the year. The pay rates are based on the latest NJC settlements agreed in 2020-21. Overall staff numbers are summarised in Figure 7.

Figure 7 – Staff Numbers

Staff Budget (Average)	2020-21 Budget	Changes	2021-22 Budget
Wholetime Firefighters	658	14	644
On-Call Firefighters	454	(2)	456
Control Staff	34	(1)	35
Support Staff-Employees	300	(2)	302
Total	1,446	9	1,437

- 3.15 The reduction in whole-time fire firefighters relates to the conversion of day crewed stations to on-call.
- 3.16 The average budgeted numbers of whole-time firefighters in 2020-21 and 2021-22 by role are set out in Figure 8:

Figure 8 – Wholetime Firefighter Budget

Wholetime Firefighter Budget	2020-21 Budget	Changes	2021-22 Budget
	2020-21 Budget	Changes	2021-22 Budget
Chief, Deputy Chief and Assistant Chief			
Fire Officers			
(Brigade Managers)	3	0	3
Area Manager	3	0	3
Group Manager	13	1	12
Station Manager	43	1	42
Watch Manager	129	2	127
Crew Manager	80	4	76
Firefighter	387	11	376
Conversion of day crewed	0	(5)	5
Total	658	14	644

- 3.17 The numbers of on-call firefighters have been budgeted on an FTE basis. The Service has established an On-Call Development Programme. sponsored by the CFO/CEO, which, among other things, will be looking to improve the recruitment and the retention of on-call firefighters, review their current terms and conditions and identify areas where additional support would be most effective. The recruitment and retention of on-call firefighters project is a key element of the changes agreed for 2020 and through 2024. The Authority is not currently meeting recruitment and retention targets for on-call firefighters; a reserve of £0.4m is therefore set aside for support to improve on-call recruitment. The on-call pay budget reflects expected levels of activity and makes no allowance for any abnormal activity levels such as flooding, prolonged summer drought or strikes. An earmarked reserve of £0.6m exists should significant unforeseen activity need to be undertaken. The overall support staff headcount has increased to 302 (from 300 in 2020-21). This includes two additional staff members for training projects. These posts are funded from earmarked reserves.
- 3.18 In addition to the numbers of staff employed, several other elements influence the overall employment costs. This includes pension costs which are mentioned below.
- 3.19 **Firefighters' Pension Schemes -** The budget for firefighters' pension costs is based on the current run rates of contribution. These average at 27.5% of pay for whole-time firefighters and 25% for on-call firefighters.
- 3.20 Local Government Pension Scheme (LGPS) The budget for LGPS pensions costs is based on the current run rate of contribution. This is 18.7%.
- 3.21 Non-pay costs Overall non-pay costs for 2021-22 are in line with the 2020-21 forecast. There are variances in the cost categories which are a result of the impacts of CoVID 19. The increase in support costs of 52.4% relates to a further investment in Learning and Development and the normalisation of post CoVID spending. Some specific allowances are included within non-pay budgets for contractual inflationary increases in business rates, utilities and fuel. Budget holders have absorbed other inflationary pressures. There have been budget savings of £0.556m recognised against the prior year budget.
- 3.22 The proposed **Capital Budget for 2021-22** is set out in Figure 9. The most significant capital projects are:
 - £1.7m replacement of eight fire appliances.
 - £1.0m redevelopment of Shoeburyness fire station, with work completing in 2022-23.
 - £1.0m investment in operational training facility improvement.
 - £1.7m for asset protection works, which includes £0.36m boiler replacements, £0.35m replacement windows and £0.27m drill tower apertures.

Figure 9 - Capital Expenditure Budget and Programme

Budget Budget Forecast Forecast							
	Budget	Budget		Forecast			
	2020-21	2021-22	2022-23	2023-24			
Summary Capital Programme to 2023-24	£000's	£000's	£000's	£000's			
New Premises							
Service Workshops	-	250	4,000	750			
Existing Premises	-						
Asset Protection	1,894	1,700	1,700	1,700			
Asset Improvement Works Training Facilities							
Improvement	621	1,078	-	-			
Asset Improvement Works - Shoeburyness	100	1,000	460	-			
Total Property	2,615	4,028	6,160	2,450			
Equipment	187	120	470	915			
Information Technology							
Projects	549	537	1,023	255			
Total Information Technology	549	537	1,023	255			
Vehicles							
New Appliances	-	1,760	2,640	1,760			
Other Vehicles	1,071	686	1,125	667			
Total Vehicles	1,071	2,446	3,765	2,427			
Total Capital Expenditure	4,422	7,131	11,418	6,047			

- 3.23 The affordability of the overall capital programme remains a key factor for the Authority in the next few years. Significant projects require PFCC approval. All projects submitted will be supported by business cases and the appropriate departmental strategy where applicable. The cash generated from the proposed income and expenditure budget is £4.9m. This will be used towards financing capital expenditure in the year.
- 3.24 **Capital Receipts -** The Authority is required to dispose of surplus assets. It is expected that, as a result of the day crewed conversion project, a number of houses previously required to support the day crewing system will be disposed of by 31st March 2022. The annual property valuation listed the value of the Authority's housing stocks at £7.4m on 31st March 2020. We have currently listed for sale housing stock to the value of £2.2m. Capital receipts will be used to fund the capital programme.
- 3.25 **Usable Reserves -** On 31st March 2020, the Authority had £22.4m of usable reserves. These is made up of:
 - Earmarked reserves of £10.5m. These are specific reserves set aside to manage key financial risks and to provide funding for future expenditure plans.
 - Capital receipts reserve of £8.5m. These can only be used to fund capital expenditure.
 - General reserves of £3.4m. These provide a working balance to help cushion the impact of unexpected events and as a means of smoothing out large fluctuations in spending requirements and / or funding available.
- 3.26 An analysis of earmarked reserves is shown in Figure 10

Figure 10 - Summary of Earmarked Reserves

Earmarked Reserves	Balance at 31 March 2020 £000's	Balance at 31 March 2021 £000's	Balance at 31 March 2022 £000's	Movement 2021-22 £000's
Unspent Government Grant - Covid 19	262	0	0	0
On Call Demand Pressures	600	600	600	0
On Call - Support	400	400	400	0
Operational Training Reserve	1,000	1,000	622	(378)
Learning & Development Programme	1,400	1,400	1,100	(300)
Service Support (Spend to Save)	495	495	495	0
Spend to Save Sprinklers	600	600	600	0
Taxbase & Collection Account Reserve	200	200	200	0
National Non Domestic Rates Collection Reserve	200	200	200	0
Innovation & Transformation	4,000	4,000	2,849	(1,151)
Rolling Budgets Reserve	85	85	85	0
Business Continuity	150	150	150	0
Risk Protection	250	250	250	0
LGPS Deficit	884	884	884	0
Total	10,526	10,264	8,435	(1,829)

Although useable reserves were £22.4m on 31st March 2020, the cash balances of the Authority were £12.7m at that date. The main reason for this is that cash balances have been used to fund capital expenditure to reduce the borrowing costs of the Authority.